

**OBJECTIVE:** To provide strong leadership, direction, and flexible customer solutions by using best practices that maximize efficiency and profitability of an organization's logistics management program.

**PROFESSIONAL EXPERIENCE:**

- July 2013 to Present  
**Transilwrap Company, Inc., Franklin Park, Illinois (Re-hire)**  
**Director of Logistics**
- Responsible for P/L Freight Expense cost centers for entire company.
  - Responsible for global freight management and warehouse program with a \$25M annual spend.
  - Responsible for directly managing all 3PL logistics and outside warehouse providers.
  - Responsible for reviewing and approving all logistics related ISO documents including customer packaging specifications.
  - Responsible for managing \$12M of on-hand inventory using effective daily cycle counts and annual physical inventories while operating in a dual ERP system environment.
- November 2009 to June 2013  
**CareFusion, Inc. (Formerly Cardinal Health), Waukegan and Oak Forest, Illinois**  
**Senior Transportation Manager, North Americas**
- Corporate Administrator of the UPS partnership for 16+ plants and distribution centers.
  - Responsible for all freight carrier services procurement, analyses, KPI monitoring and management.
  - Responsible for development of RFP process for freight carriers and business awards.
  - Responsible for development of RFP process for freight audit and payment providers.
  - Responsible for contract negotiations, compliance, and procedural reviews to 16+ plants and D/C's.
- February 2009 to November 2009  
**AMC Transportation Consultants, Lockport, Illinois (Interim Position)**  
**Transportation Consultant (Private Contract with Transilwrap Company)**
- Successful contractual development, negotiations, and implementation of a multimode RFP for domestic and international business which resulted in freight cost reductions of 13% on a \$11M annual spend in Year 1.
  - Developed, implemented, and managed KPI Monthly Scorecards and QBR's for all freight carriers.
  - Reviewed and realigned standard operating procedures in several of the manufacturing facilities that provided standardization and led to sharing best practices for the client.
- July 2006 to January 2009  
**Ozburn-Hessey Logistics (OHL, Inc.), Romeoville, Illinois**  
**Director of Operations/General Manager**
- Team leadership, facility staffing & management, security and sanitation, maintenance, financial and operational responsibility for a large privately held 3PL supply chain solutions provider. Responsible for (3) distribution centers in a campus environment totaling over 900K sq. ft. of distribution space, 5 major contracted customers, 125+ non-union employees working in multiple shift environments.
  - Responsible for designing and executing a B2C small parcel packaging production e-fulfillment line which achieved a 100% on time rate (24 hours within placement of order) for 19 consecutive months.
  - Responsible for development and execution of all distribution center standard operating procedures, employee training and incentive programs, and successful management of KPI's.
  - Leader of the facility safety and inspection team adhering to SSS, AIB, and OSHA standards.
  - Redesigned a B2C small parcel packaging fulfillment operation which increased production from 10.5 to 12.5 cartons per hour, while reducing headcount by 17% for a well known large electronics corporation.

October 2001 to  
June 2006

**A.W. Mendenhall Company, Inc., Division of Bunzl, plc., Elk Grove Village, Illinois**  
**Director of Logistics**

- Team leadership, facility staffing & management, security, financial and operational responsibility for a Midwest regional mid-sized privately held master distributor operating in a 265,000 sq. ft. distribution center, with 105 union and non-union employees working in a multiple shift environment.
- Led successful startup and management of a 110,000 sq. ft. distribution center, with 15 non-union employees in St. Louis, Missouri.
- Responsible for leading strategic direction, planning and management of company's private fleet and core carrier regional transportation programs.
- Led development and execution of all distribution center standard operating procedures, employee training programs, union labor relations, and management of all key performance indicators.
- Responsible for facility general management and all supplier contractual negotiations and reviews.
- Managed overtime labor hours worked to less than 5% for the years 2005 & 2006.
- Increased full case picking from 60 cases per hour to 105 cases per hour, while reducing headcount.
- Improved inventory accuracy levels from 85% to 98.5% by implementing effective daily cycle counting programs and redesigning the layout of the facility to maximize movements of high velocity items.

September 1997 to  
October 2001

**Transilwrap Company, Inc., Franklin Park, Illinois**  
**National Transportation Manager & Warehouse Logistics Manager**

- Direct management and financial responsibility for a global mid-sized privately held plastic films manufacturer with annual sales of \$160M and a \$5.5M transportation budget.
- Reduced annual freight expense by 21% utilizing effective contract negotiations, new program development, and refocus of the distribution channel. This included air, motor, rail and ocean modes.
- Managed all warehouse materials and transportation providers in the Chicago facility.
- Introduced and successfully implemented a duty drawback program for import goods.
- Developed successful pool distribution programs in the Southwest and Northeast regions.

February 1996 to  
August 1997

**Logistics Edge, Ltd., Oakbrook Terrace, Illinois**  
**Logistics Management Consultant (18 Month Multi-Customer Contract)**

- Responsible for on-site freight management consulting for several Fortune 100 manufacturers.
- Contractual project scopes included: carrier and freight management assessment, freight rates and special services contractual negotiations, and continuous improvement programs relative to developments of company policies.
- Reduced annual freight expense by 20% for a well known, large automotive client.

April 1985 to  
October 1995

**DSC Logistics, Melrose Park, Illinois**  
**Regional Transportation Manager**

- Responsible for management and growth of a \$25M transportation division, 25 person staff, which provided third party logistics services for more than 35 major food, candy & confectionary, grocery, retail, wholesale, and consumer products manufacturers within the Midwest region market.
- Responsible for development, negotiations, implementation, performance measurements, carrier selection, cost management, and Quality Assurance Carrier Partner Programs used to achieve desired results.
- Responsible for management of multiple site traffic operations, carrier rate negotiations, pricing & costing, freight claims, pallet expense control, and contract compliance assurance and review.
- Leader of Transportation Team developed to provide new distribution solutions and freight management optimization to both existing and new customer base.
- Leader and developer of freight brokerage division which resulted in an additional \$2M of revenue and \$645K to the bottom line (net operating income).
- Key member of developmental team for implementation of EDI programs with all core carriers.

**EDUCATION:**

Elmhurst College, Elmhurst, Illinois  
Master of Science, May 2003  
Major: Supply Chain Management  
GPA: 3.95 (Summa Cum Laude)

Elmhurst College, Elmhurst, Illinois  
Bachelor of Science, May 2001  
Major: Logistics and Transportation Management  
GPA: 3.75 (Magna Cum Laude)

**ADDITIONAL TRAINING:**

ISO Certified Internal Auditor  
First Aid & CPR certification by National Safety Council  
MS-Office (PowerPoint, Word, Excel, Outlook) & Lotus Notes  
WMS, TMS, LMS and ERP (Various)