

At Essendant Inc., it is our intention to be the fastest and most convenient solution for workplace essentials. To do this, we need exceptionally talented, bright, innovative and driven employees. If you would like to be part of the team that helps unlock the potential of our customer-partners and those they serve, this is your chance to be involved. Essendant Inc. is a leading national wholesale distributor of workplace essentials, with consolidated net sales of \$5.3 billion. Essendant stocks a broad assortment of over 160,000 products, including technology products, traditional office products, office furniture, janitorial and breakroom supplies, industrial supplies, and automotive aftermarket tools and equipment.

We offer an exciting and challenging environment that encourages independent thinking, problem solving, and growth. We believe in giving back to our communities as well as others in need. We embrace diversity and believe our employees create a sustainable competitive advantage. We adhere to the high standards of Our Guiding Actions and Our Values.

Primary Purpose of Inbound Transportation Manager

Manages inbound transportation cost and service, including multi-mode carrier performance into and out of the inbound consolidation center (ICC) as well as Essendant-managed direct supplier loads. Collaborates closely with Essendant supply chain partners to achieve lead time targets, cost savings, and smooth product flows for efficient and timely receiving.

Primary Responsibilities

- Manages LTL, TL, and Intermodal daily performance through the regional consolidation center.
- Creates and manages carrier performance metrics and is accountable for meeting service goals into and out of the regional consolidation center.
- Identifies and implements processes with Inventory Management, Operations, and other inbound supply chain stakeholders.
- Proactively identifies potential tactical issues; develops and implements action plans to prevent service issues.
- Manages investment buys as required. Coordinates with Inventory Management, Merchandising, and Operations for timely ship & receipt to meet requirements for supplier rebates with limited network disruption.
- Partners functionally and cross functionally on supplier allowance program negotiations, metrics, and ongoing profitability management.
- Collaborates with consolidation center manager on daily inbound and outbound activity to reduce dwell time and meet carrier cutoff times.
- Manages carrier / supplier on-boarding. Ensures smooth startups with no additional cost or service disruptions.
- Seeks opportunities for carrier "tours" on domestic and global sourcing redistribution.
- Supports Essendant fleet business development. Coordinates with Local and Area Transportation Managers to maximize fleet asset utilization in the network.
- Determines optimal cost and service mode for large LTL vs. TL on shipment level basis.
- Presents transportation programs as needed to supplier representatives, carriers, and internal stakeholders.
- Partners with Transportation Procurement group on carrier procurement projects.
- Meets department savings and budget commitments.
- Manages other people, process, budget, performance management, compliance activities, and associate development as required by the job.
- Understands and demonstrates Essendant's Core Values and Guiding Actions.
- Performs other duties as assigned.

Knowledge/Skills/Ability/Other

- Excellent understanding of transportation modes and operations.
- Solid Excel & PowerPoint skills with the ability to interpret and present data and concepts in a concise manner through dashboards and presentations.
- Expert organizational and multitasking skills to manage a high volume, multi modal network.

- Excellent oral and written communications skills to convey issues and opportunities with carriers, suppliers, and internal stakeholders.
- Excellent ability to work well both independently and in a cross functional team environment.
- Solid understanding of finance and mathematics.
- Intermediate knowledge of Hyperion or ability to learn with minimal training.

Required: Bachelor's Degree or higher & 5 yrs experience Transportation Management

If you are interested in this opportunity or know someone who would be please submit your resume to awaldron@essendant.com. You can check out more opportunity's at www.essendant.com.

Equal Opportunity Employer/Protected Veterans/Individuals with Disabilities